



Sindicato de Empleados de Comercio  
Mar Del Plata - Zona Atlántica

**C.C.T. N° 781/20 EMPLEADOS DE LA ACTIVIDAD DE SERVICIOS DE CONTACTOS Y PROCESOS DE NEGOCIOS A TERCEROS**

**Vigencia desde ABRIL de 2025**

CATEG.	BASICO	PRESENT.	*TOTAL REM	ACUERDO JULIO	ACUERDO OCTUBRE	ACUERDO ENERO	SUMA FIJA	PRES NO REM	TOTAL NO REM	EN MANO
--------	--------	----------	------------	---------------	-----------------	---------------	-----------	-------------	--------------	---------

**CATEGORIA 1: MANTENIMIENTO**

48HS	\$864.834,00	\$72.040,67	\$936.874,67	\$28.284,00	\$64.206,00	\$18.189,16	\$35.000,00	\$12.135,07	\$157.814,23	\$903.318,56
------	--------------	-------------	--------------	-------------	-------------	-------------	-------------	-------------	--------------	--------------

**CATEGORIA 2: ADMINISTRATIVO**

48HS	\$866.693,00	\$72.195,53	\$938.888,53	\$28.345,00	\$64.344,00	\$18.228,26	\$35.000,00	\$12.154,91	\$158.072,17	\$905.183,46
------	--------------	-------------	--------------	-------------	-------------	-------------	-------------	-------------	--------------	--------------

**CATEGORIA 3: OPERACION A**

20HS	\$361.122,00	\$30.081,46	\$391.203,46	\$11.811,00	\$26.810,00	\$7.595,12	\$14.583,33	\$5.064,59	\$65.864,04	\$357.963,47
21HS	\$379.178,00	\$31.585,53	\$410.763,53	\$12.401,00	\$28.150,00	\$7.974,85	\$15.312,50	\$5.317,73	\$69.156,09	\$377.505,96
22HS	\$397.234,00	\$33.089,59	\$430.323,59	\$12.992,00	\$29.491,00	\$8.354,62	\$16.041,67	\$5.571,04	\$72.450,33	\$397.050,44
23HS	\$415.290,00	\$34.593,66	\$449.883,66	\$13.582,00	\$30.831,00	\$8.734,36	\$16.770,83	\$5.824,19	\$75.742,38	\$416.592,91
24HS	\$433.346,00	\$36.097,72	\$469.443,72	\$14.173,00	\$32.172,00	\$9.114,13	\$17.500,00	\$6.077,50	\$79.036,62	\$436.137,40
25HS	\$451.402,00	\$37.601,79	\$489.003,79	\$14.763,00	\$33.512,00	\$9.493,86	\$18.229,17	\$6.330,64	\$82.328,67	\$455.679,86
26HS	\$469.459,00	\$39.105,93	\$508.564,93	\$15.354,00	\$34.853,00	\$9.873,65	\$18.958,33	\$6.583,95	\$85.622,93	\$475.225,22
27HS	\$487.514,00	\$40.609,92	\$528.123,92	\$15.944,00	\$36.193,00	\$10.253,37	\$19.687,50	\$6.837,09	\$88.914,96	\$494.766,81
28HS	\$505.571,00	\$42.114,06	\$547.685,06	\$16.535,00	\$37.534,00	\$10.633,16	\$20.416,67	\$7.090,40	\$92.209,22	\$514.312,17
29HS	\$523.627,00	\$43.618,13	\$567.245,13	\$17.125,00	\$38.874,00	\$11.012,89	\$21.145,83	\$7.343,54	\$95.501,27	\$533.854,63
30HS	\$541.683,00	\$45.122,19	\$586.805,19	\$17.716,00	\$40.215,00	\$11.392,67	\$21.875,00	\$7.596,85	\$98.795,51	\$553.399,13
31HS	\$559.739,00	\$46.626,26	\$606.365,26	\$18.306,00	\$41.555,00	\$11.772,40	\$22.604,17	\$7.849,99	\$102.087,56	\$572.941,58
32HS	\$577.795,00	\$48.130,32	\$625.925,32	\$18.897,00	\$42.896,00	\$12.152,17	\$23.333,33	\$8.103,30	\$105.381,80	\$592.486,08
33HS	\$595.852,00	\$49.634,47	\$645.486,47	\$19.487,00	\$44.236,00	\$12.531,93	\$24.062,50	\$8.356,44	\$108.673,87	\$612.029,41
34HS	\$613.907,00	\$51.138,45	\$665.045,45	\$20.078,00	\$45.577,00	\$12.911,68	\$24.791,67	\$8.609,75	\$111.968,09	\$631.573,04
35HS	\$631.963,00	\$52.642,52	\$684.605,52	\$20.668,00	\$46.917,00	\$13.291,41	\$25.520,83	\$8.862,89	\$115.260,14	\$651.115,48
36HS	\$650.019,00	\$54.146,58	\$704.165,58	\$21.259,00	\$48.258,00	\$13.671,18	\$26.250,00	\$9.116,20	\$118.554,38	\$670.659,99

**CATEGORÍA 4: OPERACIÓN B**

20HS	\$367.307,00	\$30.596,67	\$397.903,67	\$12.013,00	\$27.269,00	\$7.725,19	\$14.583,33	\$5.130,49	\$66.721,02	\$363.849,58
21HS	\$385.673,00	\$32.126,56	\$417.799,56	\$12.613,00	\$28.632,00	\$8.111,44	\$15.312,50	\$5.386,92	\$70.055,86	\$383.714,16
22HS	\$404.038,00	\$33.656,37	\$437.694,37	\$13.214,00	\$29.996,00	\$8.497,71	\$16.041,67	\$5.643,52	\$73.392,90	\$403.579,89
23HS	\$422.404,00	\$35.186,25	\$457.590,25	\$13.815,00	\$31.359,00	\$8.883,98	\$16.770,83	\$5.900,04	\$76.728,86	\$423.445,47
24HS	\$440.769,00	\$36.716,06	\$477.485,06	\$14.415,00	\$32.723,00	\$9.270,23	\$17.500,00	\$6.156,56	\$80.064,79	\$443.310,20
25HS	\$459.134,00	\$38.245,86	\$497.379,86	\$15.016,00	\$34.086,00	\$9.656,48	\$18.229,17	\$6.413,07	\$83.400,72	\$463.174,93
26HS	\$477.500,00	\$39.775,75	\$517.275,75	\$15.617,00	\$35.450,00	\$10.042,77	\$18.958,33	\$6.669,67	\$86.737,78	\$483.041,53
27HS	\$495.865,00	\$41.305,55	\$537.170,55	\$16.217,00	\$36.813,00	\$10.429,01	\$19.687,50	\$6.926,10	\$90.072,61	\$502.905,24
28HS	\$514.230,00	\$42.835,36	\$557.065,36	\$16.818,00	\$38.177,00	\$10.815,28	\$20.416,67	\$7.182,70	\$93.409,65	\$522.770,98
29HS	\$532.596,00	\$44.365,25	\$576.961,25	\$17.419,00	\$39.540,00	\$11.201,55	\$21.145,83	\$7.439,22	\$96.745,60	\$542.636,57
30HS	\$550.961,00	\$45.895,05	\$596.856,05	\$18.019,00	\$40.904,00	\$11.587,80	\$21.875,00	\$7.695,74	\$100.081,53	\$562.501,29
31HS	\$569.326,00	\$47.424,86	\$616.750,86	\$18.620,00	\$42.267,00	\$11.974,05	\$22.604,17	\$7.952,25	\$103.417,47	\$582.366,01
32HS	\$587.692,00	\$48.954,74	\$636.646,74	\$19.220,00	\$43.630,00	\$12.360,30	\$23.333,33	\$8.208,68	\$106.752,32	\$602.230,58
33HS	\$606.057,00	\$50.484,55	\$656.541,55	\$19.821,00	\$44.994,00	\$12.746,57	\$24.062,50	\$8.465,28	\$110.089,35	\$622.096,33
34HS	\$624.423,00	\$52.014,44	\$676.437,44	\$20.422,00	\$46.357,00	\$13.132,84	\$24.791,67	\$8.721,80	\$113.425,31	\$641.961,92
35HS	\$642.788,00	\$53.544,24	\$696.332,24	\$21.022,00	\$47.721,00	\$13.519,09	\$25.520,83	\$8.978,32	\$116.761,24	\$661.826,64
36HS	\$661.153,00	\$55.074,04	\$716.227,04	\$21.623,00	\$49.084,00	\$13.905,34	\$26.250,00	\$9.234,83	\$120.097,17	\$681.691,36

\*EL TOTAL REMUNERATIVO LLEVA DESCUENTOS DEL 19,5%

\* EL ADICIONAL EXTRAORDINARIO ES NO REMUNERATIVO, LLEVA ANTIGÜEDAD Y PRESENTISMO ADEMÁS DE DESCUENTOS DE OBRA SOCIAL, SEC Y FAECYS (5,5%)

\* LA SUMA AJUSTE ES NO REMUNERATIVA, POR ÚNICA VEZ Y LLEVA DESCUENTOS DE OS Y SINDICALES.

**CUOTA SOCIAL: \$30.252,60**  
**FAMILIAR A CARGO: \$6.050,52**



**DARIO ZUNDA**  
SECRETARIO GREMIAL

**GUILLERMO BIANCHI**  
SECRETARIO GENERAL

SEDE CENTRAL

WWW.SECZA.ORG.AR

Av. Independencia 1839 B7600DIB - Mar del Plata  
(0223) 499-3700 Horario de 8:00 a 20:00 hrs.

2235052031  
(0223) 499-3700  
int 117 - 118 - 129

SECZAcomercio  
info@secza.org.ar

SECZAcomercio  
seczacomercio