



Sindicato de Empleados de Comercio
Mar Del Plata - Zona Atlántica

C.C.T. N° 781/20 EMPLEADOS DE LA ACTIVIDAD DE SERVICIOS DE CONTACTOS Y PROCESOS DE NEGOCIOS A TERCEROS

Vigencia desde noviembre de 2025

CATEG.	BASICO	PRESENT.	*TOTAL REM	SUMA FIJA	PRES NO REM	TOTAL NO REM	EN MANO
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CATEGORIA 1: MANTENIMIENTO

48HS	\$1.059.470,00	\$88.253,85	\$1.147.723,85	\$40.000,00	\$3.332,00	\$43.332,00	\$964.866,44
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CATEGORIA 2: ADMINISTRATIVO

48HS	\$1.061.747,00	\$88.443,53	\$1.150.190,53	\$40.000,00	\$3.332,00	\$43.332,00	\$966.852,11
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CATEGORIA 3: OPERACION A

20HS	\$442.395,00	\$36.851,50	\$479.246,50	\$16.667,00	\$1.388,36	\$18.055,36	\$381.969,07
21HS	\$464.515,00	\$38.694,10	\$503.209,10	\$17.500,00	\$1.457,75	\$18.957,75	\$402.857,68
22HS	\$486.634,00	\$40.536,61	\$527.170,61	\$18.333,00	\$1.527,14	\$19.860,14	\$423.745,45
23HS	\$508.754,00	\$42.379,21	\$551.133,21	\$19.167,00	\$1.596,61	\$20.763,61	\$444.635,04
24HS	\$530.874,00	\$44.221,80	\$575.095,80	\$20.000,00	\$1.666,00	\$21.666,00	\$465.523,64
25HS	\$552.993,00	\$46.064,32	\$599.057,32	\$20.833,00	\$1.735,39	\$22.568,39	\$486.411,40
26HS	\$575.114,00	\$47.907,00	\$623.021,00	\$21.667,00	\$1.804,86	\$23.471,86	\$507.301,84
27HS	\$597.233,00	\$49.749,51	\$646.982,51	\$22.500,00	\$1.874,25	\$24.374,25	\$528.189,59
28HS	\$619.353,00	\$51.592,10	\$670.945,10	\$23.333,00	\$1.943,64	\$25.276,64	\$549.078,20
29HS	\$641.472,00	\$53.434,62	\$694.906,62	\$24.167,00	\$2.013,11	\$26.180,11	\$569.966,95
30HS	\$663.592,00	\$55.277,21	\$718.869,21	\$25.000,00	\$2.082,50	\$27.082,50	\$590.855,55
31HS	\$685.712,00	\$57.119,81	\$742.831,81	\$25.833,00	\$2.151,89	\$27.984,89	\$611.744,15
32HS	\$707.832,00	\$58.962,41	\$766.794,41	\$26.667,00	\$2.221,36	\$28.888,36	\$632.633,76
33HS	\$729.952,00	\$60.805,00	\$790.757,00	\$27.500,00	\$2.290,75	\$29.790,75	\$653.522,36
34HS	\$752.071,00	\$62.647,51	\$814.718,51	\$28.333,00	\$2.360,14	\$30.693,14	\$674.410,10
35HS	\$774.191,00	\$64.490,11	\$838.681,11	\$29.167,00	\$2.429,61	\$31.596,61	\$695.299,71
36HS	\$796.310,00	\$66.332,62	\$862.642,62	\$30.000,00	\$2.499,00	\$32.499,00	\$716.187,45

CATEGORIA 4: OPERACION B

20HS	\$449.972,00	\$37.482,67	\$487.454,67	\$16.667,00	\$1.388,36	\$18.055,36	\$388.231,90
21HS	\$472.471,00	\$39.356,83	\$511.827,83	\$17.500,00	\$1.457,75	\$18.957,75	\$409.463,32
22HS	\$494.969,00	\$41.230,92	\$536.199,92	\$18.333,00	\$1.527,14	\$19.860,14	\$430.693,91
23HS	\$517.468,00	\$43.105,08	\$560.573,08	\$19.167,00	\$1.596,61	\$20.763,61	\$451.926,31
24HS	\$539.967,00	\$44.979,25	\$584.946,25	\$20.000,00	\$1.666,00	\$21.666,00	\$473.157,73
25HS	\$562.465,00	\$46.853,33	\$609.318,33	\$20.833,00	\$1.735,39	\$22.568,39	\$494.388,31
26HS	\$584.964,00	\$48.727,50	\$633.691,50	\$21.667,00	\$1.804,86	\$23.471,86	\$515.620,73
27HS	\$607.462,00	\$50.601,58	\$658.063,58	\$22.500,00	\$1.874,25	\$24.374,25	\$536.851,30
28HS	\$629.961,00	\$52.475,75	\$682.436,75	\$23.333,00	\$1.943,64	\$25.276,64	\$558.082,72
29HS	\$652.460,00	\$54.349,92	\$706.809,92	\$24.167,00	\$2.013,11	\$26.180,11	\$579.315,14
30HS	\$674.958,00	\$56.224,00	\$731.182,00	\$25.000,00	\$2.082,50	\$27.082,50	\$600.545,71
31HS	\$697.457,00	\$58.098,17	\$755.555,17	\$25.833,00	\$2.151,89	\$27.984,89	\$621.777,13
32HS	\$719.956,00	\$59.972,33	\$779.928,33	\$26.667,00	\$2.221,36	\$28.888,36	\$643.009,56
33HS	\$742.454,00	\$61.846,42	\$804.300,42	\$27.500,00	\$2.290,75	\$29.790,75	\$664.240,12
34HS	\$764.953,00	\$63.720,58	\$828.673,58	\$28.333,00	\$2.360,14	\$30.693,14	\$685.471,55
35HS	\$787.451,00	\$65.594,67	\$853.045,67	\$29.167,00	\$2.429,61	\$31.596,61	\$706.703,12
36HS	\$809.950,00	\$67.468,84	\$877.418,84	\$30.000,00	\$2.499,00	\$32.499,00	\$727.934,54

*EL TOTAL REMUNERATIVO LLEVA DESCUENTOS DEL 19,5%

* EL ADICIONAL EXTRAORDINARIO ES NO REMUNERATIVO, LLEVA ANTIGÜEDAD Y PRESENTISMO ADEMÁS DE DESCUENTOS DE OBRA SOCIAL, SEC Y FAECYS (5,5%)

* LA SUMA AJUSTE ES NO REMUNERATIVA, POR ÚNICA VEZ Y LLEVA DESCUENTOS DE OS Y SINDICALES.

CUOTA SOCIAL: \$32.916
FAMILIAR A CARGO: \$6.583,20

ESTEBAN FRAYSSE
SECRETARIO GREMIAL

GUILLERMO BIANCHI
SECRETARIO GENERAL



SEDE CENTRAL

WWW.SECZA.ORG.AR

Av. Independencia 1839
(0223) 499-3700

B7600DIB - Mar del Plata
Horario de 8:00 a 20:00 hrs.

2235052031
(0223) 499-3700
int 117 - 118 - 129

SECZAcomercio
info@secza.org.ar

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seczacomercio