



Sindicato de Empleados de Comercio  
Mar Del Plata - Zona Atlántica

**C.C.T. N° 781/20 EMPLEADOS DE LA ACTIVIDAD DE SERVICIOS DE CONTACTOS Y PROCESOS DE NEGOCIOS A TERCEROS**

**Vigencia desde OCTUBRE de 2025**

CATEG.	BASICO	PRESENT.	*TOTAL REM	SUMA FIJA	PRES NO REM	TOTAL NO REM	EN MANO
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**CATEGORIA 1: MANTENIMIENTO**

48HS	\$1.049.380,00	\$87.413,35	\$1.136.793,35	\$40.000,00	\$3.332,00	\$43.332,00	\$956.067,39
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**CATEGORIA 2: ADMINISTRATIVO**

48HS	\$1.051.636,00	\$87.601,28	\$1.139.237,28	\$40.000,00	\$3.332,00	\$43.332,00	\$958.034,75
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**CATEGORIA 3: OPERACION A**

20HS	\$438.182,00	\$36.500,56	\$474.682,56	\$16.667,00	\$1.388,36	\$18.055,36	\$378.486,78
21HS	\$460.091,00	\$38.325,58	\$498.416,58	\$17.500,00	\$1.457,75	\$18.957,75	\$399.184,55
22HS	\$481.999,00	\$40.150,52	\$522.149,52	\$18.333,00	\$1.527,14	\$19.860,14	\$419.881,49
23HS	\$503.909,00	\$41.975,62	\$545.884,62	\$19.167,00	\$1.596,61	\$20.763,61	\$440.581,07
24HS	\$525.818,00	\$43.800,64	\$569.618,64	\$20.000,00	\$1.666,00	\$21.666,00	\$461.278,84
25HS	\$547.727,00	\$45.625,66	\$593.352,66	\$20.833,00	\$1.735,39	\$22.568,39	\$481.976,60
26HS	\$569.636,00	\$47.450,68	\$617.086,68	\$21.667,00	\$1.804,86	\$23.471,86	\$502.675,35
27HS	\$591.545,00	\$49.275,70	\$640.820,70	\$22.500,00	\$1.874,25	\$24.374,25	\$523.373,11
28HS	\$613.454,00	\$51.100,72	\$664.554,72	\$23.333,00	\$1.943,64	\$25.276,64	\$544.070,87
29HS	\$635.363,00	\$52.925,74	\$688.288,74	\$24.167,00	\$2.013,11	\$26.180,11	\$564.769,63
30HS	\$657.272,00	\$54.750,76	\$712.022,76	\$25.000,00	\$2.082,50	\$27.082,50	\$585.467,39
31HS	\$679.181,00	\$56.575,78	\$735.756,78	\$25.833,00	\$2.151,89	\$27.984,89	\$606.165,14
32HS	\$701.091,00	\$58.400,88	\$759.491,88	\$26.667,00	\$2.221,36	\$28.888,36	\$626.864,76
33HS	\$723.000,00	\$60.225,90	\$783.225,90	\$27.500,00	\$2.290,75	\$29.790,75	\$647.562,52
34HS	\$744.908,00	\$62.050,84	\$806.958,84	\$28.333,00	\$2.360,14	\$30.693,14	\$668.259,41
35HS	\$766.818,00	\$63.875,94	\$830.693,94	\$29.167,00	\$2.429,61	\$31.596,61	\$688.959,04
36HS	\$788.727,00	\$65.700,96	\$854.427,96	\$30.000,00	\$2.499,00	\$32.499,00	\$709.656,79

**CATEGORIA 4: OPERACION B**

20HS	\$445.687,00	\$37.125,73	\$482.812,73	\$16.667,00	\$1.388,36	\$18.055,36	\$384.690,10
21HS	\$467.971,00	\$38.981,98	\$506.952,98	\$17.500,00	\$1.457,75	\$18.957,75	\$405.727,10
22HS	\$490.255,00	\$40.838,24	\$531.093,24	\$18.333,00	\$1.527,14	\$19.860,14	\$426.764,09
23HS	\$512.540,00	\$42.694,58	\$555.234,58	\$19.167,00	\$1.596,61	\$20.763,61	\$447.802,90
24HS	\$534.825,00	\$44.550,92	\$579.375,92	\$20.000,00	\$1.666,00	\$21.666,00	\$468.840,73
25HS	\$557.108,00	\$46.407,10	\$603.515,10	\$20.833,00	\$1.735,39	\$22.568,39	\$489.876,88
26HS	\$579.393,00	\$48.263,44	\$627.656,44	\$21.667,00	\$1.804,86	\$23.471,86	\$510.915,70
27HS	\$601.677,00	\$50.119,69	\$651.796,69	\$22.500,00	\$1.874,25	\$24.374,25	\$531.952,68
28HS	\$623.962,00	\$51.976,03	\$675.938,03	\$23.333,00	\$1.943,64	\$25.276,64	\$552.990,51
29HS	\$646.246,00	\$53.832,29	\$700.078,29	\$24.167,00	\$2.013,11	\$26.180,11	\$574.028,50
30HS	\$668.530,00	\$55.688,55	\$724.218,55	\$25.000,00	\$2.082,50	\$27.082,50	\$595.065,48
31HS	\$690.814,00	\$57.544,81	\$748.358,81	\$25.833,00	\$2.151,89	\$27.984,89	\$616.102,45
32HS	\$713.099,00	\$59.401,15	\$772.500,15	\$26.667,00	\$2.221,36	\$28.888,36	\$637.141,29
33HS	\$735.383,00	\$61.257,40	\$796.640,40	\$27.500,00	\$2.290,75	\$29.790,75	\$658.178,27
34HS	\$757.668,00	\$63.113,74	\$820.781,74	\$28.333,00	\$2.360,14	\$30.693,14	\$679.216,10
35HS	\$779.952,00	\$64.970,00	\$844.922,00	\$29.167,00	\$2.429,61	\$31.596,61	\$700.254,09
36HS	\$809.950,00	\$67.468,84	\$877.418,84	\$30.000,00	\$2.499,00	\$32.499,00	\$727.934,54

\*EL TOTAL REMUNERATIVO LLEVA DESCUENTOS DEL 19,5%

\* EL ADICIONAL EXTRAORDINARIO ES NO REMUNERATIVO, LLEVA ANTIGÜEDAD Y PRESENTISMO ADEMÁS DE DESCUENTOS DE OBRA SOCIAL, SEC Y FAECYS (5,5%)

\* LA SUMA AJUSTE ES NO REMUNERATIVA, POR ÚNICA VEZ Y LLEVA DESCUENTOS DE OS Y SINDICALES.

**CUOTA SOCIAL: \$32.613,90**  
**FAMILIAR A CARGO: \$6.522,78**



**DARIO ZUNDA**  
SECRETARIO GREMIAL

**GUILLERMO BIANCHI**  
SECRETARIO GENERAL

SEDE CENTRAL

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