



Sindicato de Empleados de Comercio
Mar Del Plata - Zona Atlántica

C.C.T. Nº 781/20 EMPLEADOS DE LA ACTIVIDAD DE SERVICIOS DE CONTACTOS Y PROCESOS DE NEGOCIOS A TERCEROS

Vigencia desde SEPTIEMBRE de 2025

CATEG.	BASICO	PRESENT.	*TOTAL REM	SUMA FIJA	PRES NO REM	TOTAL NO REM	EN MANO
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CATEGORIA 1: MANTENIMIENTO

48HS	\$1.039.290,00	\$86.572,86	\$1.125.862,86	\$40.000,00	\$3.332,00	\$43.332,00	\$947.268,34
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CATEGORIA 2: ADMINISTRATIVO

48HS	\$1.041.524,00	\$86.758,95	\$1.128.282,95	\$40.000,00	\$3.332,00	\$43.332,00	\$949.216,51
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CATEGORIA 3: OPERACION A

20HS	\$433.968,00	\$36.149,53	\$470.117,53	\$16.667,00	\$1.388,36	\$18.055,36	\$375.003,67
21HS	\$455.667,00	\$37.957,06	\$493.624,06	\$17.500,00	\$1.457,75	\$18.957,75	\$395.511,43
22HS	\$477.365,00	\$39.764,50	\$517.129,50	\$18.333,00	\$1.527,14	\$19.860,14	\$416.018,36
23HS	\$499.064,00	\$41.572,03	\$540.636,03	\$19.167,00	\$1.596,61	\$20.763,61	\$436.527,11
24HS	\$520.762,00	\$43.379,47	\$564.141,47	\$20.000,00	\$1.666,00	\$21.666,00	\$457.034,03
25HS	\$542.460,00	\$45.186,92	\$587.646,92	\$20.833,00	\$1.735,39	\$22.568,39	\$477.540,95
26HS	\$564.159,00	\$46.994,44	\$611.153,44	\$21.667,00	\$1.804,86	\$23.471,86	\$498.049,71
27HS	\$585.857,00	\$48.801,89	\$634.658,89	\$22.500,00	\$1.874,25	\$24.374,25	\$518.556,63
28HS	\$607.556,00	\$50.609,41	\$658.165,41	\$23.333,00	\$1.943,64	\$25.276,64	\$539.064,40
29HS	\$629.254,00	\$52.416,86	\$681.670,86	\$24.167,00	\$2.013,11	\$26.180,11	\$559.572,31
30HS	\$650.953,00	\$54.224,38	\$705.177,38	\$25.000,00	\$2.082,50	\$27.082,50	\$580.080,08
31HS	\$672.651,00	\$56.031,83	\$728.682,83	\$25.833,00	\$2.151,89	\$27.984,89	\$600.586,99
32HS	\$694.349,00	\$57.839,27	\$752.188,27	\$26.667,00	\$2.221,36	\$28.888,36	\$621.094,91
33HS	\$716.048,00	\$59.646,80	\$775.694,80	\$27.500,00	\$2.290,75	\$29.790,75	\$641.602,68
34HS	\$737.746,00	\$61.454,24	\$799.200,24	\$28.333,00	\$2.360,14	\$30.693,14	\$662.109,59
35HS	\$759.444,00	\$63.261,69	\$822.705,69	\$29.167,00	\$2.429,61	\$31.596,61	\$682.617,51
36HS	\$781.143,00	\$65.069,21	\$846.212,21	\$30.000,00	\$2.499,00	\$32.499,00	\$703.125,27

CATEGORIA 4: OPERACION B

20HS	\$441.401,00	\$36.768,70	\$478.169,70	\$16.667,00	\$1.388,36	\$18.055,36	\$381.147,47
21HS	\$463.471,00	\$38.607,13	\$502.078,13	\$17.500,00	\$1.457,75	\$18.957,75	\$401.990,87
22HS	\$485.541,00	\$40.445,57	\$525.986,57	\$18.333,00	\$1.527,14	\$19.860,14	\$422.834,27
23HS	\$507.612,00	\$42.284,08	\$549.896,08	\$19.167,00	\$1.596,61	\$20.763,61	\$443.679,49
24HS	\$529.682,00	\$44.122,51	\$573.804,51	\$20.000,00	\$1.666,00	\$21.666,00	\$464.522,89
25HS	\$551.752,00	\$45.960,94	\$597.712,94	\$20.833,00	\$1.735,39	\$22.568,39	\$485.366,28
26HS	\$573.822,00	\$47.799,37	\$621.621,37	\$21.667,00	\$1.804,86	\$23.471,86	\$506.210,67
27HS	\$595.892,00	\$49.637,80	\$645.529,80	\$22.500,00	\$1.874,25	\$24.374,25	\$527.054,06
28HS	\$617.962,00	\$51.476,23	\$669.438,23	\$23.333,00	\$1.943,64	\$25.276,64	\$547.897,46
29HS	\$640.032,00	\$53.314,67	\$693.346,67	\$24.167,00	\$2.013,11	\$26.180,11	\$568.741,85
30HS	\$662.102,00	\$55.153,10	\$717.255,10	\$25.000,00	\$2.082,50	\$27.082,50	\$589.585,24
31HS	\$684.172,00	\$56.991,53	\$741.163,53	\$25.833,00	\$2.151,89	\$27.984,89	\$610.428,63
32HS	\$706.242,00	\$58.829,96	\$765.071,96	\$26.667,00	\$2.221,36	\$28.888,36	\$631.273,02
33HS	\$728.312,00	\$60.668,39	\$788.980,39	\$27.500,00	\$2.290,75	\$29.790,75	\$652.116,41
34HS	\$750.382,00	\$62.506,82	\$812.888,82	\$28.333,00	\$2.360,14	\$30.693,14	\$672.959,80
35HS	\$772.452,00	\$64.345,25	\$836.797,25	\$29.167,00	\$2.429,61	\$31.596,61	\$693.804,20
36HS	\$794.522,00	\$66.183,68	\$860.705,68	\$30.000,00	\$2.499,00	\$32.499,00	\$714.647,58

*EL TOTAL REMUNERATIVO LLEVA DESCUENTOS DEL 19,5%

* EL ADICIONAL EXTRAORDINARIO ES NO REMUNERATIVO, LLEVA ANTIGÜEDAD Y PRESENTISMO ADEMÁS DE DESCUENTOS DE OBRA SOCIAL, SEC Y FAECYS (5,5%)

* LA SUMA AJUSTE ES NO REMUNERATIVA, POR ÚNICA VEZ Y LLEVA DESCUENTOS DE OS Y SINDICALES.

CUOTA SOCIAL: \$32.311,95
FAMILIAR A CARGO: \$6.462,39



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SECRETARIO GREMIAL

GUILLERMO BIANCHI
SECRETARIO GENERAL

SEDE CENTRAL

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